

# ESTABLISHED ACADEMIC PANEL Q&A

SEPTEMBER 26, 2021

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*Q. If one is visiting India, can he/she give a department/seminar talk before applying?*

A. If one is ready for the job trials it is better to give a talk with the application being evaluated.

*Q. Hi everyone, Myself Saurabh Awasthi from University of Fribourg, Switzerland. This is very nice, and useful discussion. What about independent funded research grants? where they stand in the selection process? (Asked by Saurabh Awasthi)*

A. Very very important and can become attractive.

*Q. What is the best way to apply for academic position? should I apply through the application portal when it opens or send my application to the head of the department? (Asked by Sai Srinivas Panapakkam Giridharan)*

A. you should do both

*Q. Hi Sinha Madam, I am a postdoctoral fellow in US. I applied to one of the iiser in India, but what I observed is that the institute doesnt even reply on the final outcome of the application. I think we atleast deserve a reply to our application and what are the reasons for our application rejection. Thanks.*

A. There is a complete crunch for open positions in all IISERs. So most likely you haven't heard back because we haven't yet processed the applications - probably due to the current paucity in open positions. The IISERs have asked for more positions, but we are still awaiting the sanction of these positions from the government.

*Q. What is the prospect for postdocs with new research skills in academic institutes specially research areas which are now at an early stage in India? (Asked by Saurabh Awasthi)*

A. New research skills including non-traditional areas are most welcome in KIIT University.

*Q. How much does the age of applicant affect in his/her selection process?*

A. Below 35 is often preferred...

*Q. Is it True that a application oriented project would fit into IITs but not into TIFR or IISERs? (Asked by Rakesh Kumar Majhi)*

A. not true...TIFR has no issues with applied research

*Q. How much the impact factor of publications matters in selection process? what gets the weightage a CNS journal or multiple number of publications with impact factor less than 10? Thank you. (asked by Karthik Chandiran)*

A. It is a mixture of traits during a selection process.

*Q. The application process itself requires quite some time and it varies from institute to institute (We need to provide same details again and again). Additionally, now a days you need 3-6 recommendation letter for each application (or automated mail is sent to the recommender). This all parameters make it difficult to apply for multiple positions. Your though on this.*

A. At our institute it can even more hectic...but we do need to do our bit when we hire.

*Q. To Dr. Puspallata and Dr. Prabakaran, How much your institutes are willing to support postdocs who are considering to apply for fellowship like ramanujan or ramalingaswami?. Also, is the teaching load in your institutes are same as is in other government institutes?. Thanks*

A. Completely supported. Teaching load is as per norms.

*Q. To Dr. Arun Bandyopadhyay, what do you look for in the new incoming faculty during the hiring process? (Asked by Khaja Shameem)*

A. The research experience in the relevant area supported by publications along with the performance in the interview are important.

*Q. What is timeline of recruitment at SRM? Is salary at par with other established institute's?*

A. Yes

*Q. Are there any restrictions to which department one can apply based on their major during MSc and BSc? (Asked by Barun)*

A. not at all